



Iron Mill College

Education & Training in Mental Health & Wellbeing

Established 1981

Criteria for entry to Supervisors database:

- 1 a qualification in supervision (Postgraduate certificate in supervision or further)
- 2 a qualification in counselling or psychotherapy (Advanced Diploma level or further)
- 3 experience in therapeutic practice and supervision, including at least three years part-time post-qualifying experience as a supervisor.
- 4 A good working knowledge of the BACP Ethical Framework for the counselling professions (2016) and a commitment to working with this framework during student supervision.
- 5 Individual membership of a relevant professional body such as UKCP or BACP, which is continuously maintained whilst on this register.
- 6 A humanistic, relational approach, with knowledge and understanding of integrative practice.
- 7 The ability to adhere to all Terms and Conditions set out in the Iron Mill College Supervisory Agreement for counselling students.
- 8 Monthly professional supervision, and a strong commitment to ongoing CPD and personal therapy.
- 9 Individual professional liability insurance which is continuously maintained while on this register.
- 10 The ability to provide supervision which includes the following aspects as defined by the BACP in their Gold Standard document for accredited courses:
 - I. Educational – to stimulate critical thinking about the relationship between theory and practice.

- II. Reflective – (a) to consider how the student’s own values, beliefs, attitudes and behaviours impact on the therapeutic process and (b) reflection on and evaluation of practice.
 - III. Developmental – to facilitate student development as ethical, competent and accountable practitioners.
 - IV. Supportive – to consider student personal and professional well-being with respect to client work.
 - V. Managerial – to have due regard to the needs of: the client, the student, the course, the placement, the profession and society at large in accordance with the Ethical Framework.
- 11 If supervising an Advanced Diploma student, willingness to listen to the student’s 10-minute client recording as required for viva, and discuss it in depth with the student in preparation for viva as described on the Supervisory Agreement.

Additional requirements for supervisors working with TA Psychotherapy students:

- 12 Supervisors must be Provisional Teaching and Supervising Transactional Analyst or TSTA.
- 13 Supervisors must have a good working knowledge of the ITA and EATA ethical codes and a commitment to working with this framework during student supervision.

For further information, please get in touch with the Iron Mill College Placement coordinator, at placements@ironmill.co.uk or 01392 219200 to have an informal discussion. Alternatively, we are happy to arrange a suitable time to visit you (distance permitting!) to discuss.